

5HSUHVHWDWLYH6HFWRUORFDWLRO

(DPSOHRIROGLON

- 4PGUS85
- 4VDSU4FSWJDFT
- OEVTUSJBM0HJOFFSJOH
- 1IBSNBDFVUJDBMT
- FJTVSF(PPET
- 5FMFDPNNVOJDBUJPOT
- BOTUSVDUJPCBUFSJBMT
- 3FBM&UBUFT
- #WFSBHFT
- JOBODJBM4FSWJDFT
- BTI



ORVVDU\

\$ - \$WHUDWLQHWPHWDUNHW

.PTU TFDVJUMTUFUI* NBSLFVBVMGZTJTOFT3FMJFGTJVDVJUMTUFPEO BSHFOFSBMMZTNBMMFSDPUBSJTUSFGPSF IJHIFSSJTL

%XLEVV5HOLHI

GZPVPD BQJWBUCVTOEJUMMERMVBMGZTJTOFT3FMJFGTJNVBSDFJWJOHHSJDVMUVBBDGBSNFTGTVDUJFWBMVGUIBUCVTJTOFTT RVMECFPVUTJEZPVSTUBGPFISFJUBOB5BYDBMDVMBUJPOTOIFSJUBODF5BYJNVBSDFDMSZ BOBCPWFBQJDBCNBMMPKODFT BUUIHJNPFEBUIPV DBQJIFSGPSSOWFTBUCVNCFBGMJTUFE TFDVJUMTJG IFMGPNSPFIUBQX ZFBSTNBZVBVMGZTJTOFTT 3FMJFGT DUFOUJBMVWJJOHJZPSSCOFGJDBPVDUFOUJBMVZGSPFOUIFWBMVF PGZPVSMJTUFE TFDVJUMTJTBTTVNJOHUIFUR ZFB\$VBVMJGZJOHCBREFFBDIJFWFE

,6\$ - ,GLYLG06DYLOV5FRW

4JODF ZPVBSBCMPJOWFTMUTUFE TFDVJUMTJZPVS" TPUIJSPWJEFVGSUIESBYBEWBOUBHFOZSZTUBMMJTFEHBJOPDAME TVCKRDBQJUBM(BJOBYBOEBOZJODPNFRVMEICFTVCKRDUJHIFSSBUJBY

7(5 7RWDQSHQH 5DWLR

5IJTJODMVEFT OWFTUNFOU.BOBHFNFOUFFYUJTBPEZFBOE DPNNJTTJPOEFBMJOUTCPUJOUJUBOEXUDIJOHPGUIF PSUGPMES ZFB5IJTBMTOPDPSBSBUJST KIDI JTBZBCMFOUIFOWFTUNFOU.BOBHFNFOUFF

7RWDQHWXQ

" NFBTVSKIDI JODPSBSBUJTFJSFJOWFTUNFOUJWJEFOWFBSJNF

kHOG

BMDVMBQZEWJWEJOHBPBBOZTMBUICUOBODJBMZBSHFQZUIFDVSSFOUNBSLFUWBMKJJSNUIFONVMUJQZJOHCZSSJWB BSEDFOUBKSHVFS

*103575703.50/

5IJTEPDVNFOWJTGPSJOGPSNBUIJPOPOMZGZPVBSFJOBOZEPVCUGIIFTJUBCMJMUZPGBQJOWFTUNFOUGPSZPVBSUJJDVMBSDJSDVNTUBODFTZPVITPVMEDPOUBDUJBOJOWFTUNFOU 5BYUSFBUNFOUEFDETPQJOWJJEVBMJSDVNTUBODFTBOENBZCFVCKFDUQDIBSHEJUNJUEJOUTPVUUIBUTUESGPSNBODFJTOPUBHVJEFUPGVUVSFESGPSNBODFBOEUIBUIF VBMVFPJOWFTUNFOUJBOEUIFJODPNFEFSJWFEGSPNUIFNBNBZGBMMBTMMBTSJTFBOEJOWFTUPSTNBZOPUHFCBDLUIFGVMMBNPVOUJSHJOBMMZJOWFDPEBHEJOKESNBUIJBOBO EPDVFNF0BSFGSCBDLHSPVOE02FTPOMZBSFGPSUIIF02FTFGEJTDVTTJPOBSFOPUGPSZCMJDEJTTFNJUBUJPOBOEPOPUPZSPSUJPCFGVMMPDPN02FUFPSCBTFEPOBOJOWJJEVBMJ SFRVJSNFOUT5IJTEPDVNFOWUEPFTOPUDPOTUJUVUFPSPGSPNSBUPGBOPGGFSUPJTTVPSTFMMPBSOZTPMJDJUBUJPOPGBOZPGGFSUPTVCTDSJCFUPPSSZDIBTBOZTIBSFTPSOZPUIFSJOU UF GBDUPGJUTEJTUSJCVUJPOGSPNUIFCBTJTPGPSUJPCFSFMJFEV02JODPOOFDUJPOXUIBOZDPOUSBDUIIFSPG5IFJOGPSNBUIJPOSPWJEFEFPFTOPUDPOTUJUVUJOWFTUNFOUBEWJDF 8IJMFRBWFUBFLBOMMSFBTPOBGMFDBSFUPFOTVSUIBUUIFJOGPSNBUIJPODPOUBJOFEXUIJOUJTEPDVNFOWJTBDDVSBUFFDVSSFOUBOEDPN02FTXUISFMFWBOU6MFHJTMBUJPOBOESF PGJTTVFSSPSTBOEPNJTJTPOTNBZPDDVSEVFUPDJSDVNTUBODFTCFZPOEPVSDPOUSPM8FSFTFSWUFIJSJHIUUPDIBOHFUIFDPOUF02FTFOUBUJPOESGPSNBODFGBDJMJJFTBOEBWBJM PVSTPMFEJTDVSUJPOBOEXUIPVUSJPSOPUJDF5IFEJS02FSP02FZFTPG(#NJUFBOENFNCSTPGUIFJSGBNJMJTBNBZBWF02JUJPOUIJFDVJUUJFTNFOUJPOFEOZJOGPSNBUIJPOZPV SPWJEFXMMCFVTFEZ(#NJUFEGPSBENJOUTUSBUJWFBOESFHVMBUPSZ02FTXUIJOUIFUSNTPGPV5SJBWBDZ1PMJZDZBOEUIF%BU1SPUFDUJPODUPSNSFJOGPSNBUIJPOPOPVS1SJBWBD 1PMJZDZ02F02FTJUPVXCTJUFBUKJNDPVL02WBZ02MJDZ *103575703.50/ (PSFSP02F02FOWFTUNFOU.BOBHFNFOUBOE(BSFSBEJOHTUZMFTPG(#NJUFEXDUJTBVUIPSJTFEBOESFHVMBUFECZUIFJOBODJBMBOEVDU VUIPSJUZPBOEJTBMMJUFEDPNB02SFHJTUSFEJ02HMB0E 3FHJTUSFEBOE)FBEPGGJDFBUJFRVFS02VSL024USFFU4BMJTCV5Z8JMUTJUSF47