

5HSUHVHWDWLYH6HFWRUORFDWLRQ

(DPSOHRIROGLQ

- 4PGU8S5
- 4VDSU4FSWJDFT
- OEVTUSJBM0HJOFFSJOH
- 1IBSNBDFVUJDBMT
- 5FMFDPNNVOJDBUJPOT
- FJTVSF(PPET
- 3FBM&UBUFT
- BOTUSVDUJPO.BUFSJBMT
- #WFSBHFT
- JOBODJBM4FSWJDFT
- BTI



ORVVDU\

\$ - \$WHUDWLQHWPHWODUNHW

.PTU TFDVJUMTUFUI* NBSLFRVBM.GPZTJOFT3FMJFGTJNMBSDJWJHHSJDVMUVBBDIGSINTGTVDUIFWBMVGUIBUCVTJOFTT
IJHIFSSJTL

%XLEVV5HOLHI

GZPVPD BQJWBUCVFTJOEJUMMERMVBM.GPZTJOFT3FMJFGTJNMBSDJWJHHSJDVMUVBBDIGSINTGTVDUIFWBMVGUIBUCVTJOFTT
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BUUIHJNPFEBUIPV DBQJIFSGPSSOWFTBUCVNCFCMJTUFE TFDVJUMTJG IFMGPNSPFIUBQZFBSTNBZVBM.GPZTJOFTT
3FMJFGT DUFOUJBMJWJHHSZPSCFOFGJDBPNDUFOUJBMJZFGSPFOUIFWBMVF PGZPVMJTUFE TFDVJUMTJTBTTVNJOHUIFUR
ZFB\$VBMJGZJOHCBIFECBIJFWFE

,6\$ - ,GLYLG06DYLOV\$FRW

4JODF ZPVBSBCMUPJOWFTMUTUFE TFDVJUMTJZPVS" TPUIJSPWJFEGVSUIESBYBEWBOUBHFOZSZTUBMMJTFEHBJOPDAME
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7(5 7RWDQSHQH 5DWLR

5IJTJODMVEFT OWFTUNFOU.BOBHFNFOUFFYUJTBPEZFBOE DPNNJTTJPOEFBMJOUTCPUOJUJJBODXUDIJOHPGUIF
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7RWDQHWXQ

" NFBTVSKIDI JODPSBUBIFSFJOWFTUNFOUJWJEFOWFVFSJNF

kHOG

BMDVMBQZEWJWEJOHBDPNSBOZTMBUIGUOBODJBMZFB\$HFOZUIFDVSSFOUNBSLFUWBMKJJSNUIFONVMUJQZJOHCZSSJWB
ESDFOUBK3HVSF

:103575703.50/

5IJTEPDVNFOWJTGPSJOGPSNBUJPOPOMZGZPVBSFJOBZEPCVCPUIFTVJUBCMJUZPGBQJOWFTUNFOUGPSZPVBSUJDMVBSJSDVNTUBODFTZPVTPVIMEDPOUBDUBOJOWFTUNFOU
5BYUSFBUNFOUEFDETPQOEJWJEVBMJSDVNTUBODFTBOENBZCFVCKFDUPORDBSF(#JOUJFEJOUTPVUUIBUTUESGPNBODFJTOPUBHVJEFUPGVUVSFEAGPNBODFBOEUIBUIIF
WBMVFPJGOWFTUNFOUJBOEUIFJODPNFEFSJWFESZBNMIBTRVMIBTSJTBFOEJOWFTUPSTNBZOPUHFCBDLUIFGVMMBNPVOUPSJHJOBMMZJOWFTUFE5IFJOPSNBOHBOEPTDJO
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SFRVJSFNFOU5IJTEPDVNFOWUEPFTOPUDPOTUJUVUFPSPSNBSUPGBOGGFSUPJTTFPSTFMVPSBOZTPMJDJUBUJPOPGBOZPGGFSUPTVCTDSJCFUPPSQSDIBTBOZTIBSFTPSBOZPUIFSJO
UIFGBDUPGJUTEJTUSJCVJPOGPSNUIFCBTJTPGPSUPCFSMJFEVODJODPOOFDUJPOXUIBOZDPOUSBPNBESFROSHVJEFEPTOPUDPOTUJUVUJOWFTUNFOUBEWJDFPSSDPNNFOEUB
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PGJTTFSSPSTBOEPNJTJPOTNBZPDDVSEVFUPDJSDVNTUBODFTCFZPOEPVSDPOUSPM8SFTFSWFIUFSJHIUUPDIBOHUIFDPOUFOUSFTFOUBUJPOESGPNBODFGBDJMUJFTBOEBWBJM
PVSTPMFEJTD\$FUJPOBOEXUIPVUSJPSOPUJDF5IFEJBOEPNPPZFFTPG(#NJUFEBENFCSTPGUIFJSGBNJMJFTNBZIBWFEJUUJOUTFODVJUUJFTNFOUJPOFEOZJOGPSNBUJPOZPV
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:103575703.50/ (PSF SPDF(PSF\$POFOWFTUNFOU.BOBHFNFOUBOE(\$SFUSBEJOHTUZMFTPG(#NJUFEXJDUJTBVUIPSJTFEBO ESFHVMBUFECZUIFJOBODJBMBOEVDU
VUIPSJUZPBOEJTBMNUNJUFEDPNBOSZSFHJTUFSFEJQOHMBOEFHJTUFSFEBOE)FBEPGGJDFBUIFRVFS\$BVS\$P04USFFU4BMJTCV\$ZBJMUTIJ\$F4#